

# **Creating a Culture of Disability Inclusion and Equity**

October 20, 2020

Webinar will start promptly at 2:00 PM ET.

# Welcome

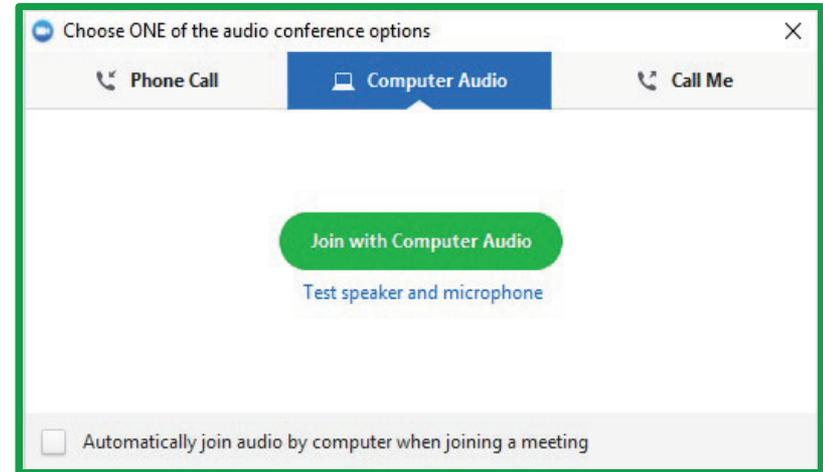


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# Webinar Agenda

- Overview of CDICD
- Panel Discussion
  - Creating a Culture of Disability Inclusion and Equity
- Q&A
- Highlight of Tools and Resources

# National Disability Institute (NDI)

NDI is a national nonprofit organization dedicated to building a better economic future for people with disabilities.

NDI is the first national organization committed exclusively to championing economic empowerment, financial education, asset development and financial stability for all persons with disabilities. NDI affects change through public education, policy development, training, technical assistance and innovative initiatives.

Visit [www.nationaldisabilityinstitute.org](http://www.nationaldisabilityinstitute.org).

# Center for Disability-Inclusive Community Development (CDICD)

The Center for Disability-Inclusive Community Development, managed by National Disability Institute, is working to build the awareness that people with disabilities are a part of all communities and the needs of disability community need to be a part of community development activities.

# Disability-Inclusive Community Development

- Disability-inclusive community development is assuring that ALL are included in activities that promote the wellbeing of a community.
- This may include enhancing affordable housing, workforce development and building the financial knowledge of low and moderate income (LMI) individuals with and without disabilities.
- An inclusive community development approach assures that the wellbeing of all is the focus.

Visit: [nationaldisabilityinstitute.org/disability-inclusive-community-development/](https://nationaldisabilityinstitute.org/disability-inclusive-community-development/)

# New Brief: Race, Ethnicity and Disability: The Financial Impact of Systemic Inequality and Intersectionality

## Highlights

- Persons with disabilities who are Black, Indigenous or Latinx have higher poverty rates (36%, 34%, and 28% respectively) than persons with disabilities who are White (23%).
- Across all racial/ethnic groups, households with a disabled working-age householder have lower net worth, compared to households without disability (\$14,180 versus \$83,985). Households with householders who are Black and disabled have the lowest net worth (\$1,282). Next are households with householders who are Latinx (\$13,340).
- Across all racial/ethnic groups, a lower percentage of persons with disabilities saved for unexpected expenses, compared to persons without disability. Lower percentages of persons with disabilities who are also Black (29%) and Latinx (30%) saved for unexpected expenses, compared to those who have disabilities and are White (44%).

[nationaldisabilityinstitute.org/reports/research-brief-race-ethnicity-and-disability/](https://nationaldisabilityinstitute.org/reports/research-brief-race-ethnicity-and-disability/)

## **New Brief: The Extra Costs of Living with a Disability in the U.S. – Resetting the Policy Table**

People with disabilities encounter a wide range of out-of-pocket expenses. These expenses can weigh heavily on household finances and increase the risk of poverty; adults with disabilities experience greater difficulty meeting monthly expenses, saving for the future and making ends meet.

National Disability Institute, in partnership with the Stony Brook University School of Social Welfare and the University of Tennessee College of Social Work, released “The Extra Costs of Living with a Disability in the U.S. — Resetting the Policy Table” to quantify these costs and explain their implications. The question remains, what can we, as a country, do to address this inequality?

[nationaldisabilityinstitute.org/reports/extra-costs-living-with-disability/](https://nationaldisabilityinstitute.org/reports/extra-costs-living-with-disability/)

# Moderator



Michael Morris  
Founder and  
Senior Strategic Advisor  
National Disability Institute

# Panelists



**Brian Lamb**

Global Head of  
Diversity and  
Inclusion

JP Morgan Chase



**Jim Sinocchi**

Head of the Office of  
Disability Inclusion

JP Morgan Chase



**Nikki Holsopple**

Head of Community  
Reinvestment and  
Community  
Partnerships

JP Morgan Chase

# Questions and Answers

# Keys to Financial Inclusion Podcast Series

*Keys to Financial Inclusion* launched in June 2020. The podcast series features diverse guests to discuss what inclusive community development means to them and their organization. *Keys to Financial Inclusion* podcasts are 30 minutes in length.

## Guests Include:

- Ray Boshara, Federal Reserve Bank of St. Louis
- Molly Barackman-Eder, NeighborWorks
- Annie Harper, Yale University
- Jeanne Bonds, University of North Carolina
- Dara Duguay, Credit Builders Alliance
- Darlene Goins, Wells Fargo
- Maria Town, AAPD

To listen to the podcast series, go to:  
[keystofinancialinclusion.org](https://keystofinancialinclusion.org)

# Inclusive Community Development Awards

- The purpose of the awards is to raise the visibility of regulated financial institutions' and community-based organizations' collaborative activities that are promising in support of low- and moderate-income (LMI) individuals with disabilities.
- Award announcements on November 10, 2020 at 2:00 PM ET. Registration link to follow.

# Thank You

CDICD webinar series is supported with funding from

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# Thank You!

To learn more about the Center for Disability-Inclusive Community Development, please visit:

[nationaldisabilityinstitute.org/disability-inclusive-community-development/](https://nationaldisabilityinstitute.org/disability-inclusive-community-development/).