

Quick Reference Guide

“I have a conviction. I don’t know where I can work.”

ndi



THIS QUICK REFERENCE GUIDE PROVIDES INFORMATION AND RESOURCES TO GUIDE INDIVIDUALS IF THEY EXPERIENCE THE BARRIER IDENTIFIED IN THE HANDOUT.

Yes, you can get a job with a conviction.

There are job and career opportunities for a person who has had a conviction. The American Job Centers can help individuals to prepare resumes, practice interviewing and explore available jobs. There are also training opportunities and subsidized employment that can help a person learn the necessary skills to perform the essential tasks of the job.

- Job Search Help for Ex-Offenders: bit.ly/2fFH0IA
- USDOL American Job Centers: bit.ly/2vVjoX1
- Vocational Rehabilitation Offices: bit.ly/3f6na8G

**Tools and Resources from
Hands on Banking®**

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Key Stats

- It is estimated that about one in three adults now has a criminal history record. In the U.S., about 2.3 million people are incarcerated. Each year, 700,000 people are released from prison and almost 13 million are admitted to – and released from – local jails: bit.ly/2fFS5JF.
- The Federal Bonding Program provides fidelity bonding for the first six months of employment for hard-to-place job applicants. Learn how this program can help you if you are facing barriers to employment: bonds4jobs.com.
- Employers are encouraged to participate in creating opportunities to help individuals become law-abiding, productive citizens. Many former inmates are willing to start in minimum wage jobs that offer a future: bit.ly/2uVdv7K.

RESOURCES

- Certificate of Release from Disabilities or a Certificate of Good Conduct: Many people do not realize that it is important to keep a Certificate of Release from Disabilities or a Certificate of Good Conduct upon release from a correctional facility. The documentation may outline certain permissions or limitations regarding a person's employment. Employment counselors at American Job Centers (AJCs) and/or Vocational Rehabilitation (VR) counselors can provide direction on how to obtain copies and help people get training and find a job: bit.ly/2vVjoX1.
- U.S. Department of Labor – Wage and Hour Division: dol.gov/whd.
- Federal Bonding Program: The Department of Labor can provide free insurance through the Federal Bonding Program for an employer for up to six months. This can give a person who has poor credit or a conviction the chance to prove that they are a reliable employee: bonds4jobs.com/about.