

ADEN 2022 ANNUAL REPORT



National Disability Institute (NDI) envisions a society in which people with disabilities have the same opportunities to achieve financial stability and independence as people without disabilities. The American Dream Employment Network (ADEN), a division of National Disability Institute, was approved by the Social Security Administration (SSA) as a Ticket to Work service provider in 2015, with a goal to assist Social Security disability beneficiaries to become more financially secure through employment.

MEASUREMENT OF SUCCESS

The business model of ADEN contracts with 64 vocational rehabilitation (VR) professionals and service providers across the country to provide quality employment services and benefits advisement to job seekers who receive disability benefits from Social Security. ADEN recognizes the value of relationships and partners with more than 900 employers and 14 state vocational rehabilitation agencies. Success is measured through the following three benchmarks:

1. Individuals with disabilities are on a path out of poverty through employment.

Indicators:

- 768 adults receiving disability benefits became employed or retained employment with support from ADEN in 2022.
- From 2015-2022, ADEN Participants have earned more than \$41.7 Million in wages.
- ADEN Participants earnings average \$28.72/per hour and 32 hours/week. This equates to a monthly salary of \$3,951.87. (For comparison, in 2022, the average Social Security disability monthly benefit was \$1,358 and the monthly benefit for SSI is \$841).

2. Beneficiaries who leave the SSA disability rolls, due to employment, create a savings to the SSA trust fund and contribute to the federal tax base.

Indicators:

- Collectively, from 2015 through the end of 2022, employed ADEN Participants saved an estimated \$5.7Million from the SSA trust fund through forgone disability benefits.
- From 2015-2022, the earnings by ADEN Participants contributed an estimated \$5 Million to the federal tax base.

3. ADEN core services exceed industry standards and are effective.

Indicators:

- 54 ADEN Participants successfully completed the Ticket to Work program.
- 66% (768) of those supported by ADEN were employed in 2022; this rate is considered excellent within the employment service arena.

[**Read individual success stories to learn more about how ADEN is making a difference in the lives of its Participants and Members.**](#)

2022 OUTCOMES AND ACTIVITIES

INDIVIDUAL BENEFICIARY SUPPORTED BY ADEN 2022 PROFILE

In 2022, **569 beneficiaries** choose to assign their Ticket to Work to ADEN for employment services and benefits advisement. A total of **1,164 beneficiaries** received ADEN services in 2022.

- The average age of beneficiaries served by ADEN is 46; 57% are female and 43% are male.
- 85% of beneficiaries served by ADEN receive Social Security Disability Insurance (SSDI) and 15% receive Supplemental Security Income (SSI).
- 66% of beneficiaries served by ADEN have post-secondary education:
 - Master's Degree or higher = 10%; Bachelor's Degree = 22%
 - Associate's Degree = 12%; Some College = 22%
 - High School Diploma or GED = 24%

EMPLOYMENT OUTCOMES

- **768 (66%)** of ADEN Participants are employed
- **2.6 months** – the average time from when a beneficiary begins services with ADEN to when they start a job.
- Top three industries in 2022 in which ADEN Participants are employed: 1) Health Care, 2) Customer Service / Retail and 3) Administrative.

PRODUCTIVITY

In 2022, the following ADEN type of core services were delivered by ADEN providers:

- **6,688 hours** of Benefits and Work Incentives Advisement provided by 71 certified Work Incentive Practitioners in the ADEN network.
- **2,151 hours** of Career Counseling, Job Search, Resume Development, Interview Preparation.
- **2,842 hours** of Job Search and Leads.
- **3,575 hours** of Ongoing Employment Support and Career Advancement Services.
- **1,346 hours** of Referrals to Community, Financial Services Supports, Job Accommodations.

SERVICE PROVIDERS PROFILE 2022

- **64 vocational professionals or agencies** represent:
 - 34 LLC or Sole Proprietorship
 - 18 private community rehab providers
 - 7 public workforce agencies
 - 4 Centers for Independent Living
 - 1 for-profit businesses
- Longevity of ADEN providers:
 - 5+ years with ADEN = 15 agencies
 - 3+ years with ADEN = 37 agencies
 - 1-2 years with ADEN = 18 agencies
 - 9 agencies joined ADEN in 2022
- In 2022, **97%** of the 64 ADEN service providers have received outcome-based payments for successful employment outcomes defined by SSA.

Interested in learning more? Please email info@AmericanDreamEN.org.