

AMERICAN DREAM EMPLOYMENT NETWORK

2023 ANNUAL REPORT



National Disability Institute (NDI) envisions a society in which people with disabilities have the same opportunities to achieve financial stability and independence as people without disabilities. The American Dream Employment Network (ADEN), a division of National Disability Institute, was approved by the Social Security Administration (SSA) as a Ticket to Work service provider in 2015, with a goal to assist Social Security disability beneficiaries to become more financially secure through employment.

MEASUREMENT OF SUCCESS

The ADEN business model contracts with 65 vocational rehabilitation (VR) professionals and service providers across the country to provide quality employment services and benefits advisement to job seekers who receive Social Security disability benefits. ADEN recognizes the value of relationships and partners with more than 1,100 employers and 15 state vocational rehabilitation agencies. Success is measured through the following three benchmarks:

- 1. Individuals with disabilities are on a path out of poverty through employment.*

Indicators:

- 791 adults receiving disability benefits became employed or retained employment with support from ADEN in 2023.*
- From 2015-2023, ADEN Participants earned more than \$66.8 Million in wages.*
- ADEN Participants earnings average \$24.40/per hour and 32 hours/week. This equates to a monthly salary of \$3,381. (For comparison, in 2023, the average Social Security disability monthly benefit was \$1,470 and the monthly benefit for SSI is \$914).*

- 2. Beneficiaries who leave the SSA disability rolls, due to employment, create savings to the SSA trust fund and contribute to the federal tax base.*

Indicators:

- From 2015-2023, the earnings of ADEN Participants contributed an estimated \$8 Million to the federal tax base.*

- 3. ADEN core services exceed industry standards and are effective.*

Indicators:

- 91 ADEN Participants successfully completed the Ticket to Work program.*
- 67% (791) of those supported by ADEN were employed in 2023; this rate is considered excellent within the employment service arena.*

[Read individual success stories to learn more about how ADEN is making a difference in the lives of its Participants and Members.](#)

[Listen to ADEN Podcasts highlighting Participant Success Stories.](#)

2023 OUTCOMES AND ACTIVITIES

INDIVIDUAL BENEFICIARY SUPPORTED BY ADEN 2023 PROFILE

- *In 2023, 493 beneficiaries choose to assign their Ticket to Work to ADEN for employment services and benefits advisement.*
- *A total of 1,180 beneficiaries received ADEN services in 2023.*
- *The average age of beneficiaries served by ADEN is 47; 58% are female and 42% are male.*
- *90% of beneficiaries served by ADEN receive Social Security Disability Insurance (SSDI) and 10% receive Supplemental Security Income (SSI).*
- *69% of beneficiaries served by ADEN have post-secondary education:*
 - *Master's Degree or higher = 11%; bachelor's degree = 23%*
 - *Associate Degree = 13%; Some College = 22%*
 - *High School Diploma or GED = 28%*

EMPLOYMENT OUTCOMES

- *791 (67%) of ADEN Participants are employed.*
- *3 months – the average time from when a beneficiary begins services with ADEN to when they start a job.*
- *Top three industries in 2023 in which ADEN Participants are employed: 1) Health Care, 2) Customer Service / Retail and 3) Administrative.*

PRODUCTIVITY

- *In 2023, the following ADEN type of core services were delivered by ADEN providers:*
 - *5,692 hours of Benefits and Work Incentives Advisement provided by certified Work Incentive Practitioners in the ADEN network.*
 - *1,017 hours of Career Counseling, Resume Development, Interview Preparation.*
 - *2,826 hours of Job Search and Leads.*
 - *4,372 hours of Ongoing Employment Support and Career Advancement Services.*
 - *1,392 hours of Referrals to Community, Financial Services Supports, Job Accommodations.*

SERVICE PROVIDERS PROFILE 2023

- *65 vocational professionals or agencies represent:*
 - *33 LLC or Sole Proprietorship*
 - *16 Private community rehab providers*
 - *8 Public workforce agencies*
 - *6 Centers for Independent Living*
 - *1 For-profit business*
 - *1 Corporation*
- *Longevity of ADEN providers:*
 - *5+ years with ADEN = 14 agencies*
 - *3+ years with ADEN = 25 agencies*
 - *1-2 years with ADEN = 17 agencies*
 - *8 agencies joined ADEN in 2023*
- *In 2023, 91% of the 65 ADEN service providers have received outcome-based payments for successful employment outcomes defined by SSA.*

Interested in learning more? Please email info@AmericanDreamEN.org.